



LIW | Leadership, not just leaders

Alison Mackay
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Alison is a highly-experienced leadership development consultant, executive coach and international speaker. Her expertise is in developing authentic, agile and adventurous leaders with strong personal impact and resilience, who get the very best out of the teams they lead.

Alison is known for her drive and energy. She facilitates rapid and significant behavioural transition using the latest tools from the world of neuroscience. She brings a wealth of experience to her work; for many years she held senior HR roles at Goldman Sachs and other organisations in the financial services sector.

Her experience with leaders and leadership teams extends across a broad range of industries. Clients include the BBC, Barclays, Deloitte, Smith & Nephew, KMPG, HSBC and Lloyds. Examples of work Alison has led include:

- Leadership development programmes for Top 50 of a global pharma company, delivered in 3 modules in four countries, covering all regions
- Learning academies integrating technical and behavioural skills for leaders for a top-five consulting firm
- Executive coaching with leaders and teams to facilitate transformational personal and organisational change
- Women's leadership development initiatives in the UK, Europe, India and the Middle East, including a ground-breaking 'Women in Leadership' programme in Saudi Arabia
- Founded and co-chaired The Inclusive Leadership Network to drive new thinking on diversity and inclusion.

Alison is an accredited executive coach with the International Coaching Federation, a Chartered Fellow of the Institute of Personnel and Development (FCIPD), and a member of the Neuroleadership Institute. She holds a First Class BSc (Hons) in Psychology from Goldsmith's College, University of London. She has recently completed a neuroscience-based qualification as she has a passion for being at the forefront of new learning for herself and for her clients.

Mini Bio

- Leadership development consultant, executive coach and international speaker
- Diverse global experience across a broad range of industries

Qualifications

- ICF Accredited Coach (PCC Level)
- Level A&B Psychometrics
- NeuroLeadership Institute Brain-based Coaching
- Academy of Executive Coaching Practitioner Diploma
- NLP Practitioner
- BSc (Hons) Psychology (University of London)