



LIW | Leadership, not just leaders

## Anant Krishnan

Associate Consultant  
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Anant has spent the past 25 years in mainstream IT business across various areas including leadership roles. He has had experience managing global stakeholders – both internal and external. He has worked with clients across three industries – Insurance, Telecom and Consumer Packaged Goods (CPG) and delivered to the business targets. He has worked in the US for around a decade. He has had experience setting up and growing operations for captive clients. He has directly managed teams in excess of 3,000 people.

The breadth of his exposure and experience enabled him to deliver outcomes across a complex and diverse landscape. As he focused on delivering business outcomes for his clients and his organizations, he actively pursued one of his key passions – people development.

Anant actively mentored and coached his team members as well as other mentees – specifically at mid and senior levels – to anchor around their strengths, to identify and build sources of internal motivation, thereby enabling them to effectively deliver outcomes and grow their careers.

Anant had been one of the sought-after internal facilitators for sessions on leadership, building business acumen, new manager integration and other related areas. He also served as the executive sponsor for some of the internal programs within the organization – taking responsibility for design and rollout for those programs.

Anant played the role of the Inclusion and Diversity sponsor for the past two years across the Technology operations in India consisting of 65,000 employees – that included facilitating programs around development of High-Potential women at Exec levels, setting up a coaching framework for women, gender sensitization, and working in a cross-cultural environment.

After his transition out of the corporate, he has facilitated workshops for multiple global clients on various leadership competencies and associated topics. Additionally, he is currently working with a group of leaders in one of the organizations on selected leadership competencies through facilitation and 1-on-1 coaching.

### Mini Bio

- 25+ years in the corporate world of IT in a wide range of roles, across multiple industry domains, and playing leadership roles
- Business Development
- Account Management
- Complex Delivery
- Business Unit Management
- People Development

### Qualifications

- Executive MBA – Amrita School of Business
- BE – REC / NIT Surat