



Danielle Conroy
Associate Consultant
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Danielle is a specialist in the areas of transformational leadership development and organizational change. With over 25 years as an organizational development consultant, working both internally for Novartis and co-founding two successful consulting and training businesses, Danielle brings a significant depth and breadth to her consulting, teaching and coaching practice.

Danielle's extensive experience includes facilitating, teaching, coaching and consulting on many processes of change that have fostered effective transitions. In all contexts, she guides and supports leaders and change agents to unlock and accelerate powerful mental, emotional and relational capacities that support them in navigating the complexity of today's world and have greater impact in their organizations and industries.

Danielle's clients value her creativity, depth of integral thinking, her emotional intelligence, focus on results and her partnership approach. She balances an intuitive understanding of people with a high-level analytical ability and a strong focus on individual and collective development and learning.

Experience:

- Designed and implemented numerous, multi-tiered leadership development programs, strategic planning processes, change management initiatives, restructures and individual and cultural assessments
- Consulted on strategies to take organizations successfully to IPO
- Designed and implemented brand engagement processes involving all levels of an organization to ensure understanding and employee ownership
- Designed and implemented cross-functional leadership programs to enhance influencing and consulting skills for leaders in areas like Human Resources, Finance and Safety
- Developed and trained consultants in consulting and advanced facilitation skills

Mini Bio

- Over 25 years as an organizational development consultant
- Extensive experience designing and implementing leadership development programs
- Experienced executive coach

Qualifications

- MetaIntegral Academy, Embodied Practitioner Certification (EPC), The Path of Presence and Skillful Action 2012 – 2013 (currently teaching on Faculty)
- Certified Lectica consultant and Holacracy Practitioner
- Curtin University, Graduate degree in Business and Leadership



LIW | Leadership, not just leaders

- Logged 3000+ hours of coaching for middle and senior executives

Danielle's clients span the international pharmaceutical, construction, electrical contracting, retail, utilities and logistics industries. These include; Leighton Contractors & Mining, Australia Post Logistics, Novartis (Sandoz and Ciba Geigy), Laing O'Rourke, Gladstone Power Station, Hurford Building Supplies, Safelink Alliance, Quiksilver, Probuild Civil, Volvo Trucks, State Street, Pacific Services Group (PSG), TRU Energy, Actelion Pharmaceuticals, Australia Agriculture Company, Yammer (Microsoft), McGraw Hill Publishing, RCPA QAP, Standard and Poor's Fyber, Wheelhouse, Austin Industries, MedImmune, Shematrix, Bosch, NIST and Adidas.