



Geoff Thomas
Associate Consultant
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Geoff is an Organisational Development professional with over 20 years' experience working across leadership and talent development, culture transformation, coaching, counselling and leadership/team facilitation. He has an enduring commitment to supporting personal and organisational transformation.

Working with front line contributors to senior leaders and teams to help drive personal, team and organisational effectiveness. Geoff's core belief is that we can affect change by working with people and teams on mindsets, skillsets and toolsets.

He knows the realities and day to day challenges faced by leaders and their teams in an increasingly fast paced, disruptive and changing environment.

Geoff delivers powerful personal and organisation results drawing from his experience as an OD and leadership development manager and consultant in a variety of internal and external consulting roles spanning a wide variety of industries and organisations including financial and professional services, engineering, government (all levels), manufacturing, construction, consulting the FMCG sector, mining, hospitality, social services, police and telecommunications.

Geoff's facilitation and coaching style is genuine and empathetic, meeting people, teams and organisations where they are at in terms of their own development, self-awareness and readiness for change. He combines this facilitative, encouraging style with an ability to be your challenger, champion cheerleader!

Described as a purpose driven and pragmatic person this is demonstrated through in his consulting where he takes a human centred design approach to design, balancing individual and organisational needs.

Based in Sydney, Geoff's interests include freediving, scuba diving, mountain biking adventures with my identical twin boys and wife. Geoff co-leads six day intensive rights of passage programs for fathers and boys who are becoming men.

Mini Bio

- Over 2,000 hours of professional coaching experience
- 20 years counselling coaching and facilitation experience
- Passionate leader of teams

Qualifications

- Bachelor Business (Mgt)
- Grad Cert Adult Ed and Training (UTS); Cert 4 in Adult Ed & Training
- Diploma of Management
- DISC
- ICF (PCC) coach
- LSI, GSI, CSI
- Organisational Culture Index & Organisational Effectiveness Index
- The Leadership Circle
- Situational Leadership II
- Korn Ferry Leadership Architect
- MBTI (Step 1 & 2)
- Lego Serious Play
- Accredited Lifeline counsellor and group facilitator (1994)
- ASIST Suicide Intervention