



Glenna Gerard
Associate Consultant
glenna.gerard@liw3.com



Glenna Gerard works with leaders to increase their EQ (emotional intelligence) and tap the collective intelligence and commitment of those who work for and with them. She is a specialist in individual and collective leadership acumen, emotional intelligence, dialogue and creating strong business results through engagement and collaboration.

Glenna has worked in a variety of leadership positions, including product development, sales, and business management. She pioneered the development of dialogue and its application in organizations in the United States. She brings years of design, facilitation, coaching and training skills to her consulting and creation of executive and senior leadership programs. Her work has benefited both for-profit and not-for-profit organizations.

She is co-author of the book *Dialogue: Rediscover the Transforming Power of Conversation*, John Wiley & Sons, 1998. She has designed and offered a variety of public and custom seminars throughout the country, to help leaders and consultants integrate dialogue into their work in meaningful and productive ways.

Glenna is a contributor to the Initiative on the Power of Place, studying the reciprocal relationship that people have with the places we work and live. She authored the white paper *Place and Leadership: Lessons from Presence Walkabouts 2005-2009* (2010).

She has presented at numerous local and national conferences for professional associations, including TEC, The Systems Thinking in Action Conference, Association for Healthcare Philanthropy, American Society for Training and Development, Association for Quality and Participation, Organization Development Network, ASQC, International Conference of Work Teams, International Association of Facilitators, National Conference on Peace and Conflict Resolution, and the Institute of Noetic Sciences.

A partial list of clients includes Intel, Boeing, Levi Strauss & Co., SGI, 3-Com Corp., Hewlett Packard, Environmental Protection Agency, Boston Police Dept, The Fetzer Institute, UCI, Fullerton College, PeaceHealth, and St. Joseph's Healthcare System.

Mini Bio

- More than 30 years of experience in education, business and consulting
- Specialist in leadership acumen, emotional intelligence and dialogue
- Skilled in design, facilitation, coaching and training

Qualifications

- BS in Applied Biology and Chemical Engineering from Columbia University.