



LIW | Leadership, not just leaders

James Harper
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For over 40 years, James has been following his curiosity and sharing insights with others about people's behaviours in the context of purposeful organisations. Firstly, as a blue-collar worker, then as a university student, researcher, corporate employee, consultant, university lecturer and member of various professional groups.

He has long been fascinated by closing the gap between knowledge and 'do'ledge. This challenge has influenced his design and facilitation of workshops, training courses, coaching and group problem solving.

In corporations, James has worked in various HRM roles, both operational and strategic, with a bent towards organisational development. As such, he has led many change-management projects in various industries and in various countries in the Middle East and Asia.

He was also a lecturer on masters programs at Swinburne University Graduate School of Management in the areas of leadership, organisation dynamics and cross-cultural management.

James has a business-outcome focus with an ability to quickly build rapport and trust with a wide variety of individuals and groups. His strengths include problem analysis, insightful questioning and listening and designing highly-effective learning situations.

"We shall not cease from exploration, and the end of all our exploring will be to arrive where we started and know the place for the first time." T.S. Elliot

Mini Bio

- 30 plus years in various corporate HRM roles
- 6 plus years as consultant/workshop facilitator
- 4 plus years as a lecturer on University Masters programs
- Workshop facilitation in Asia and the Middle East

Qualifications

- Cert Photography
- B.Comm
- B.Psych
- MBA
- Teaching Fellow, Swinburne University Graduate School of Management