



John Tan

Associate Consultant

john.tan@liw3.com



John Tan is a high-energy, cross-cultural and bilingual facilitator (in English and Chinese) who is able to weave practical, industry-specific tips and techniques into workshops with a sense of humour.

In the last 25 years, John has trained and coached senior executives, managers and staff across almost all the Asia Pacific countries (including China, India, Australia, Japan, Vietnam, Myanmar, Thailand, Taiwan, South Korea amongst others) in industries such as banking, life sciences, logistics, semiconductors, IT and industrial hardware.

John is well equipped to develop and facilitate workshops with maximum impact. His experience includes:

- 25 years of facilitation (in leadership development, cross-cultural management / team building and presentations/communications workshops) across 15 countries in Asia Pacific
- Extensive experience coaching senior executives and managers on leadership skills, team development and presentation skills
- Business knowledge of industries including life sciences, semiconductors, IT, logistics, manufacturing and finance/banking
- An ability to customise and facilitate concepts and tips to address business realities and cultural nuances across Asia Pacific countries (- particularly in Greater China where John spent two years in Beijing building up the training infrastructure and talent resources for Greater China.)

Currently, John bases himself in Singapore and travels extensively throughout Asia, spending most of the year in China, Taiwan, Japan and Thailand.

Mini Bio

- More than 25 years of facilitation experience in cross-cultural leadership and team development
- Focused on new manager transition training, leadership development, cross-cultural leadership skills
- Deep knowledge of business realities and cultural nuances across Asia Pacific countries
- Broad industry experience including life sciences, IT, logistics, manufacturing & finance

Qualifications

- Gallup StrengthsFinder certified facilitator & Gallup Strengths coach
- GlobeSmart Leadership & Team Programs certified facilitator
- Certified Situational Leadership II facilitator
- Certificate for Instructional Design
- MBTI certified assessor
- DiSC accredited
- PDI Profiler
- Cisco CCNA Part 1
- BBA from National University of Singapore