



LIW | Leadership, not just leaders

Kate Warburton

Associate Consultant

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Kate is an organisational psychologist with over sixteen years of experience across multiple industries. She focuses on helping organisations assess, develop and deploy their internal talent to achieve competitive advantage.

As an organisational development specialist, Kate designs and delivers a range of services to build organisational capability including assessment, development, performance and learning solutions. She partners with organisations to design customised solutions that align with strategic business objectives.

Kate was the Head of Talent, Leadership and Learning at Allens law firm in Sydney. Prior to that she has held learning and talent management roles at CBA, Linklaters and a UK-based consulting firm in which she consulted to a broad spectrum of industries including government, pharmaceutical and telecommunications.

On a personal note, Kate is a mother of two and loves travel, bush walks and yoga.

Key skill areas

- Leadership and managerial development
- Workshop facilitation
- Talent management – succession planning, talent mobility, talent pool development
- Assessment and development centres
- Executive coaching
- Capability and performance frameworks

Mini Bio

- An organisational psychologist with more than sixteen years of experience across multiple industries
- Experienced in building organisational capability including assessment, development, performance and learning solutions

Qualifications

- Chartered Occupational Psychologist (British Psychological Society)
- MSc Organisational Psychology
- BSc Psychology
- Executive MBA (underway at AGSM)
- NLI Brain-based Coaching Certificate
- CIPD Certificate in Training • MBTI Step 1 and Step 2
- Firo-B
- Hogan Personality Inventory and MVPI
- Occupational Personality Questionnaire
- SHL Verify cognitive ability tools
- LSI and GSI
- Saville Wave