



LIW | Leadership, not just leaders

Kathleen Curran

Associate Consultant

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Kathleen underpins expertise in integrating the global perspective to clients' business strategies, systems and solutions with extensive experience in Asia, Europe and the Middle East.

Originally from the US, and living and working for the past 20+ years in Southeast Asia, she has partnered closely with leaders in Global 500 organizations as well as local enterprises to design and implement learning events that facilitate individual and organizational high performance and goal achievement in multicultural contexts, including cross-border mergers and acquisitions, new subsidiary development, shift to global matrix structure, and distributed team and leadership alignment. Kathleen's specific areas of specialization include global leadership development; cross-border strategizing and innovation; and multicultural teambuilding, in particular, in the virtual context.

She has worked extensively with high-potential and senior executives in major energy, technology and biopharmaceutical companies and is actively involved in the development of processes that capture and capitalize on international/intercultural experience for both individuals and organizations, supporting a return on investment for each and building the truly global organization in mindset, system and practice. Simply put, she helps leaders of all levels discover and develop their capability to tap and build human capital; strategically see, assess and cross borders; and execute responsibly - beyond effectiveness - making a positive difference to one's personal and professional growth and bringing benefit to one's organization and community.

Her clients have included Hewlett-Packard, Exxon-Mobil, Credit Suisse, Olam International, Alstom, SPX, Johnson Space Center/NASA, Pfizer Pharmaceuticals, Tripartite Alliance for Fair Employment Practices - Singapore, International Flavors and Fragrances, FedEx, Discovery Channel-Asia.

Kathleen is ICF ACC accredited, holds an MA in Intercultural Communication from the University of Texas at Austin, and is in the middle of her PhD in Global Leadership Development at Fielding Graduate University. She is a qualified administrator and interpreter of the Intercultural Development Inventory (IDI) and Strengths Deployment Inventory (SDI).

Mini Bio

- Specialization in global leadership development, cross-border strategizing and innovation and multicultural teambuilding
- Extensive experience with high-potential and senior executives in a diverse range of industries

Qualifications

- Fielding Graduate University, PhD, Human and Organization Development, Global Leadership Development, 2011 – 2017
- The University of Texas at Austin, M.A., Intercultural Communication, 1980 – 1982
- The University of Texas at Austin, Bachelor of Arts (B.A.), Linguistics, 1972 – 1978



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Throughout the past 20 years, in addition to her corporate consulting work, she has held adjunct faculty positions with the Texas International Education Consortium, Institut Teknologi Mara, University of Maryland European and Asian Divisions, Ngee Ann Polytechnic, and the Royal Melbourne Institute of Technology in the business and communication departments. Previously, she served as government advisor and liaison with the Saudi Arabian Educational Mission to the United States.