



LIW | Leadership, not just leaders

Lee Williams

Associate Consultant

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Over the last 12 years, Lee has facilitated leadership programs for thousands of senior and mid-level leaders in all continents working in diverse private and public sector organisations. His work includes many leaders operating in very challenging environments such as conflict zones and major emergency relief operations. He currently works with senior leadership teams running some of the largest humanitarian operations in the world. Lee has developed a pragmatic approach to his Executive Coaching, Consulting and Facilitation that helps people translate leadership theory into impactful leadership practices relevant to their context.

Director, PwC Australia

"The way that you have led by example and challenged us with such care and compassion has meant we've been able to have conversations unimaginable in any other circumstances."

Lee is a specialist in leadership development, culture change and executive coaching, with substantial experience working with senior leadership. He brings a unique blend of personal, professional and academic experience to his clients, working with them to enhance their leadership capability and improve the quality of their coaching. Coaching conversations are a core part of Lee's work. Whether informally on leadership programs or through formal Coaching engagements, Lee has coached hundreds of senior leaders including C-Suite.

Senior Finance Officer, WFP, West Africa

"In 15 years spent in WFP I never met a trainer so committed and so inspiring like you. As an African woman, your training and coaching empowered me, and I am full of confidence and very well armed to tackle my new challenge as Senior Finance Officer in WFP I have tools, guidance and foundation to be a good leader and to progress towards this objective"

Prior to his move into Leadership Consulting, Lee spent 15 years in the software industry. Making this personal and professional transition allows him to bring deep empathy, compassion and challenge to leaders wishing to cultivate new, more enriching and effective ways of leading.

Mini Bio

- Lee specialises in leadership development, culture change and executive coaching.
- Lee has extensive experience across a range of sectors including professional services, I.T., academic institutions, local government, and social entrepreneurs

Qualifications

- Neuroscience of Leadership, Post Graduate Certificate – University of Middlesex
- Mathematics with Management, BSc. (Hons) – University of Liverpool
- The Leadership Circle 360 Profile and Collective Leadership Assessment
- Squadify (team coaching tool)
- Lifestyle Style Inventory/Leadership Impact (LSI/LI) 360
- Choices
- The Leadership Practices Inventory 360 (LPI)
- DiSC - measures behavioural preferences



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Lee has multiple 360 Feedback Accreditations measuring leadership effectiveness, a leaders capacity to respond to complex changing environments and their underlying belief structures.