



LIW | Leadership, not just leaders

Matthew Shanahan

Associate Consultant

matthew.shanahan@liw3.com



Matthew is a highly-experienced consultant specialising in the facilitation of senior leadership and team development workshops, cultural development programs, strategy workshops and behavioural change initiatives.

Matthew has over 19 years' experience working in the area of personal change and team development and the design and facilitation of experiential-based training programs. His client base includes UBS, Australia Post, Ernst & Young, ANZ, ALS Global, Commonwealth Bank, Worksafe Victoria, Flight Centre Ltd, Honda Australia, Bunnings, Aurora Energy, Hydro Tasmania, the Country Fire Authority and key senior segments of the Victorian Government. His facilitation experience encompasses the setting of high-level strategic direction (with senior executive levels) through to the roll out and delivery of company-wide leadership or behavioural change programs.

Beyond his work in more traditional corporate sector program facilitation, Matthew also brings with him over 8 years' experience in leading wilderness-based experiential learning and personal development programs. It is through the demanding medium of wilderness learning that Matthew has developed exceptional skills in coaching and mentoring individuals through processes of often intense challenge and personal change. He has lead groups through some of Australia's most remote and demanding wilderness areas. He brings to his programs a wealth of experience in practical and successful leadership practices.

He has designed and facilitated organisational wide leadership programs for companies in Australia (Aurora Energy, Signcraft & Ernst & Young) and also global companies (ALS Global). He has been invited to run leadership workshops in Singapore, Thailand, Hong Kong, South Africa, Canada and Europe.

Prior to establishing Shanahan & Associates Matthew had shaped a small boutique consultancy (FiftyOne North) and worked within a large HR consultancy. He has also had experience in a smaller boutique organisation. - Mettle Group. Prior to that Matthew was Executive Officer of a private training college in Brisbane and the National Business Leader of a corporate training and team development division of Flight Centre Ltd.

Mini Bio

- Highly-experienced consultant specialising in the facilitation of senior leadership and team development workshops, cultural development programs, strategy workshops and behavioural change initiatives.

Qualifications

- Bachelor of Science (Psychology - Hons) UNSW
- Certificate IV Workplace Assessment & Training
- Certificate IV in Outdoor Education
- Accreditation: Majors PTI (Myers Briggs)



LIW | Leadership, not just leaders

Matthew has an Honours Degree in Psychology from The University of New South Wales and holds a Certificate IV in Workplace Assessment & Training as well as Outdoor Recreation.