



LIW | Leadership, not just leaders

## Max Edwards

Associate Consultant

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Max is an experienced business consultant, performance improvement and behaviour change specialist. For over 25 years he has worked with leaders across a broad range of industries to help them and their people execute strategy, enable high achievement cultures, and improve employee and customer experience.

Currently working across Asia-Pacific, he previously has held corporate HR and management consultancy roles in Australia and Europe, working with organisations undergoing significant change.

Max works on organisation design, corporate restructuring, culture and values renewal, executive team development, strategic planning and middle-senior executive development.

He has designed and facilitated a range leadership development programs informed by experiential and discovery learning methods, with a strong emphasis on individual and collective accountability for learning and workplace action. This has included design and facilitation of post-graduate programs to masters level in leadership and strategic change.

He has worked across a broad range of industries including financial services, energy, mining, telecommunications, higher education, emergency services, oil, engineering, pharmaceuticals, state and local government, and not-for-profit sectors.

Max's clients have described him as engaging, insightful and supportive, enabling them to be even more effective in achieving their goals. He also understands at a practical level how organisations and job roles work to help individuals get their expertise used, achieve performance goals, positively influence others, and deliver organisational outcomes.

Max has a deep curiosity about complex social systems, human nature, and what's possible.

### Mini Bio

- Over 25 years as consultant, facilitator and coach in leadership and strategy execution.
- Post-graduate program design and facilitation to masters level.
- Specialist in strategic change, culture renewal, leadership development, and team effectiveness

### Qualifications

- Masters in Business (Leadership and Organisation Dynamics).
- Diploma in Education.
- Bachelor of Science.
- Accreditation in Myers Briggs Type Instrument, Strengthscope, Genos Emotional Intelligence Assessment, and Open Space Technology.