



Paul Whitman

Associate Consultant
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Paul has over 20 years blue-chip development experience working at senior and executive levels of management in a broad range of clients, sectors and geographies. Paul's expertise is in quickly understanding client needs and translating them into engaging and practical development solutions. Paul has worked across Europe, Scandinavia, USA, Latin America, Asia, Africa, India and the Middle East.

Paul has a passion for making leadership development truly relevant to the individual and relating it back to the role and workplace. He believes in creating the right environment for people to take risks to learn, and making that learning challenging and fun. His own leadership experience and commercial background has shaped a belief that development interventions should result in lasting behavioural change rather than temporary improvement.

Prior to consultancy, Paul gained a law degree before commencing his commercial career with Barclays. During this time he undertook a number of line, change management and team leadership roles before moving into the people development field. He has developed particular expertise in designing and delivering tailored solutions to improve business performance, group facilitation, cross-cultural working and assessment and selection.

Paul has worked with a variety of organisations creating and delivering innovative and engaging leadership and management development programmes including; ABB, Accenture, Barclays, Cisco, Citibank, Standard Chartered, HSBC, Oracle, BAA, Kellogg's, Saxo Bank, Kuehne + Nagel, Novartis and the BBC. He is a qualified MBTI & SDI practitioner.

Paul is Board Chair of a large Multi-Academy Trust, running 9 Church of England Academies in West Yorkshire. He is 21 years married, with a teenage family which keeps him busy but he still finds time to attempt to improve his half marathon times and follow his passion of rugby league.

Mini Bio

- With 20 years blue-chip development experience across a broad client and sector range in the UK, Europe, USA, Africa and the Middle East Paul's expertise is in quickly understanding client needs and translating them into engaging and practical development solutions

Qualifications

- Northumbria University Law, 1992-1996
- MBTI Practitioner
- SDI Practitioner