



LIW | Leadership, not just leaders

Rob Metcalfe

Associate Consultant
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Rob Metcalfe has 20 years of consulting experience and more than 30 years in leadership positions. He spent 10 years as Managing Director of LIW as well as establishing the LIW Consulting Practice. He is now a Partner with Denali Venture Partners as well as working with LIW clients.

Typically he acts as lead facilitator for a team of consultants who help organisations to create sustainable high performance through leadership. His current clients include Johnson and Johnson, Thomson Reuters, Oracle, SAS and Oil Search.

Rob has a passion for transforming organisations through leadership at every level. He routinely works with executive leadership teams and the individual leaders within them through consulting, facilitation and coaching. He is also experienced in Leadership Development, Performance Management, Personal Development and Leadership Assessment including the design and execution of Assessment and Development Centres.

Rob was previously a consultant and Head of the Performance Management Division, The Oxford Group, a major UK-based Management and Training Consultancy. In addition to successfully growing the UK business, he was responsible for designing, delivering and managing consulting and training projects for organisations such as Marks and Spencer, Sun Life, Eastern Electricity (now Eastern Group) and Rohm and Haas. He founded the Group's Australian office in 1995, and subsequently merged the Sydney office with Leading Initiatives Worldwide.

Before becoming a management consultant, Rob was an officer in the Royal Marine Commandos. During his service he led groups of up to 80 Royal Marines and was "Mentioned in Dispatches" for operational service.

Rob was educated at Bradford Grammar School, the University of Aston in Birmingham Business School, the Commando Training Centre, Royal Marines and the Army Staff College, Camberley.

Rob's personal interests include surfing, yoga, golf, cycling, rugby, and bush walking.

Mini bio

- Rob takes the challenging role of transforming organisations through leadership at every level.
- Rob engages with multinational clients at a CEO level bringing over thirty years' experience both in a distinguished military career and as a management consultant.

Qualifications

- BSC (Hons) Managerial and Administrative Sciences
- Herrmann Brain Dominance Instrument
- PDI Profiler
- Team Management Index
- Upwards Feedback
- ICF Accredited Coach