



LIW | Leadership, not just leaders

Jennie Brown

Manager of Operations

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Jennie brings broad experience in Learning, Change and Talent positions in corporate organisations. She has 20 years' experience designing and delivering learning programs.

In her first management position at the age of 22, Jennie led a team of 10, an experience which ignited her passion for leading teams, coaching and developing capability. Her early L&D career focused on facilitating operational and technical training before gaining experience in management development, behavioral change, program and change management, OD, employee engagement, performance management and talent especially high potential and early careers programs.

Working in financial services, energy, hospitality, and technology sectors has given Jennie rich insight into leading the talent and L&D function in a global corporate which informs her partnering approach for leading some of LIW's client relationships.

In her 20 years' experience as a facilitator and coach, Jennie has delivered hundreds of programs working with Graduates, first line leaders, middle managers, senior leaders, in-tact teams and at conference events. She has worked with participants in some of Australia's best-known organisations in technology, retail, and pharma.

Jennie has a dynamic, warm style which puts her participants at ease and is passionate about creating business impact through learning experiences that engage, challenge and support leaders. She believes in the power of coaching to raise self-awareness and defines her role as a coach to "create space for people to do their best thinking".

Jennie has a level 7 post graduate certificate in coaching from the Institute of Leadership and Management, A diploma in L&D Management and is accredited in Hogan, DISC and The Leadership Circle.

Mini Bio

- Background in corporate L&D, Talent and OD
- Expertise in performance development
- Developed graduate and high potential talent programs
- Led senior leadership development globally

Qualifications

- Institute of leadership and management level 7 executive coaching
- CIPD level 5 diploma in L&D management
- Hogan Psychometric
- DISC Psychometric
- Kirkpatrick evaluation certificate
- Squadify Pro Coach
- Leadership Circle Profile Certification